
PERSONNEL COMMISSION

LONG BEACH
UNIFIED SCHOOL DISTRICT
Excellence & Equity

Class Code: 5327
Salary Range: 12 (C1)

POOL LIFEGUARD

JOB SUMMARY

Under general supervision, conduct continuous observation of assigned pool area for signs of swimmers in distress, violations of pool rules and safety regulations, and equipment malfunctions; maintain pool safety and provide assistance to swimmers in distress; perform related duties as assigned.

EXAMPLES OF DUTIES

The classification specification does not describe all duties performed by all incumbents within the class. This summary provides examples of typical tasks performed in this classification.

- Observe swimmers and patrons at an assigned swimming pool and adjacent facilities; assure healthy and safe conditions for physical education aquatic programs and assigned pool events. **E**
- Enforce pool rules and regulations to prevent accidents and provide assistance to swimmers in distress including removing swimmers from water and administering first aid and cardiopulmonary resuscitation (CPR). **E**
- Participate in the development of and implement pool emergency action plans as necessary; recommend closure of the swimming pool due to health or safety hazards. **E**
- Monitor and report student and patron behavior issues in accordance with established procedures. **E**
- Communicate with District staff, members of the public, community organizations and others to provide information related to pool operations, coordinate activities, and resolve issues or concerns. **E**
- Inspect and monitor pool area for health and safety hazards; test temperature, chlorine content and pH value of water; report pool and facility maintenance and health and safety issues to appropriate personnel. **E**
- Open, close and secure pool facilities for classes and events; assist in preparing pool facilities for student and community use; spot clean pool areas as needed. **E**
- Prepare a variety of records and reports related to assigned activities; operate a computer and assigned software. **E**
- Operate a variety of lifeguarding and pool equipment including swim lifts, ring buoys, rescue boards, whistles and megaphones; issue and collect towels as needed. **E**
- Attend a variety of meetings and in-service trainings. **E**

- May assist certificated staff and coaches in reinforcing swim instruction to individual or small groups of students when pool is not in use.
- Perform related duties as assigned.

Note: At the end of some of the duty statements there is an italicized “E” which identifies essential duties required of the classification. This is strictly for use in compliance with the Americans with Disabilities Act.

DISTINGUISHING CHARACTERISTICS

A Pool Lifeguard observes activities at an assigned pool to prevent accidents and provide assistance to swimmers. Incumbents maintain pool safety, provide assistance to swimmers in distress, and provide first aid and cardiopulmonary resuscitation (CPR). Incumbents are expected to maintain the safety of swimmers in the pool and on the pool deck. The work schedule will be consistent with the operation of the pool at a high school site and may include nights and weekends.

EMPLOYMENT STANDARDS

Knowledge of:

Pool health and safety laws, codes, rules and regulations.
Proper methods and procedures to perform water rescues and assist swimmers in distress.
Operation of lifeguarding and related pool equipment.
Safe pool practices and appropriate swimmer conduct.
General record-keeping techniques.
Operation of a computer and assigned software.
Oral and written communication skills.
Interpersonal skills using tact, patience and courtesy.
First aid and cardiopulmonary resuscitation (CPR) techniques.
Proper lifting techniques.

Ability to:

Observe activities at a pool to prevent accidents and provide assistance to swimmers.
Provide assistance to swimmers in distress including removing swimmers from water.
Administer first aid and cardiopulmonary resuscitation (CPR).
Recognize and respond to emergencies.
Operate lifeguarding and related pool equipment.
Promote a positive environment conducive to learning.
Interpret, apply and explain laws, codes, rules and regulations related to assigned activities.
Demonstrate understanding and patience towards students and pool patrons.
Operate a computer and assigned software.
Establish and maintain cooperative and effective working relationships with others.
Work independently with little direction.

Meet schedules and timelines.
Maintain records and prepare reports related to assigned activities.
Communicate effectively both orally and in writing.

Education and Training:

Graduation from high school or equivalent.

Experience:

Some experience as a lifeguard or swim team or water polo coach or player is desirable.

Any other combination of education, training and experience, which demonstrates that the applicant is likely to possess the required skills, knowledge or abilities, may be considered.

SPECIAL REQUIREMENTS

A valid Lifeguard certificate issued by the American Red Cross or YMCA of the USA is required at the time of appointment and must be maintained throughout employment in this classification.

WORKING ENVIRONMENT

Indoor and outdoor work environment.
Evening and varied hours.
Seasonal heat and cold or adverse weather conditions.
Walking on wet and slippery surfaces.
Exposure to chemical fumes and odors.
Potential contact with blood and other bodily fluids.

PHYSICAL DEMANDS

Sitting, walking or standing for extended periods of time.
Seeing to monitor pool activities.
Bending and twisting at the waist, stooping, kneeling.
Twisting and turning neck and body to monitor pool activities.
Hearing and speaking to exchange information in person.
Dexterity of hands and fingers to operate equipment.
Stretching or reaching overhead and horizontally.
Swimming.
Lifting and carrying or pulling swimmers out of the pool.
Ascend and descend pool and lifeguard station ladders.

AMERICANS WITH DISABILITIES ACT

Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

APPOINTMENT

In accordance with Education Code Section 45301, an employee appointed to this class must serve a probationary period of six (6) months during which time an employee must demonstrate at least an overall satisfactory performance. Failure to do so shall result in the employee's termination.

PCA: 04/04/2024